ST BOTOLPH'S CHURCH

BARTON SEAGRAVE

ANNUAL REPORT 2016 – 2017

(Registered Charity Number 1130426)



PRESENTED TO THE

ANNUAL PAROCHIAL CHURCH MEETING

24th April 2017

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St. Botolph's Church Annual Parochial Church Meeting 24th April 2017

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Agenda for Annual Parochial Church Meeting

Monday 24th April 2017

Vestry Meeting at 7:45pm

Annual Parochial Church Meeting at 8:00pm in church

Opening Prayers and Welcome

Vestry Meeting

- 1. Apologies
- 2. Minutes of the Vestry Meeting held Monday 18th April 2016
- 3. Matters Arising
- 4. Election of Churchwardens
- 5. Election of Deputy Churchwardens
- 6. Electoral Roll

Annual Parochial Church Meeting

- 1. Minutes of the Annual Parochial Church Meeting held 18th April 2016
- 2. Matters Arising
- 3. Election of Parochial Church Councillors
- 4. Election of Deanery Synod Members
- 5. Appointment of Independent Examiners
- 6. Election of Sidespersons
- 7. Annual Reports
- 8. Any Other Business
- 9. Date of Next Meeting

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Minutes of St Botolph's Vestry Meeting held in Church on Monday 18th April 2016

57 parishioners were in attendance. The meeting was chaired by Rev Mark Lucas.

1. Apologies:

Revd Andy Clark, Judith and Rod Clarke, John Cooper, Geoff and Kate Curnock, Ali Gosling, Mary Haynes, Victoria Hutchinson, Nick Johnson, Nicola and Tim Kirk, Tina McMillan, Debbie Palmer, Rosemary Pedley, Anne Pegg, Liz Pegg, Martin Simper, Gloria Smith, Helen Tilney and Jacqui Ward.

The meeting opened with prayer and the hymn "To God be the Glory".

Revd Lucas spoke on Galatians, and how Paul's teaching was highlighted in Jim Packer's saying: "Our faith holds the future in the present because it is rooted in the past." Our future is sure and perfect because of what Jesus has done, and we hold that hope now as it changes who we are. We have a great heritage. God has blessed the ground of this church for 1000 years as a meeting place for his people, but God has blessed his elected even before creation. We must not be complacent as God's graciousness is for his whole church, which may not include Barton Seagrave in the future. Prayer is still needed for the whole Church of England. There are a number of important issues to be decided by the General Synod.

Revd Lucas referred to the Hanwood Park estate which is still coming, although no building has started yet, and is a massive opportunity for the church. The planned number of 5,500 new houses would double the number of houses in the parish. There were also opportunities in the church buildings, which could be better used, even with their history and listed building status. The removal of the organ from the church was a fantastic step, as the organ was not working and not needed.

Revd Lucas mentioned that there is some concern about leadership in this church, as not enough people are coming forward to take on roles, and we have a need for prayer, understanding of the bible and commitment.

2. Minutes of the Vestry Meeting held 20th April 2015

The minutes of the meeting were approved as a true record.

3. Matters Arising.

There were no matters arising.

4. Election of Churchwardens.

Nominations had been received for Peter Jackson as follows: proposed by Paul Gosling and seconded by Kate Curnock. There have been no further nominations. Wardens are very important people in the life of the church and in Canon Law a second warden is needed. Peter was unanimously elected to serve for the following year. A request for prayer was made for whoever God is calling to stand as warden and the vacancy for the role of second warden will be left open until Sunday 24th April., after which any name would be put forward to a special general meeting. The quality needed for the role should be godliness, a real desire to follow Jesus and lead in terms of leading others to the same, although the person may have other skills to bring to the role which can be used.

5. Election of Deputy Churchwardens.

There is an honorary deputy warden in Adrian Keach, for whom gratitude was given. Nominations for Deputy Wardens had been received as follows: Ken Ansdell was proposed by Jim Roughton and seconded by Bob Edwards, Andrew Saville was proposed by Adrian Keach and seconded by Carol Keach, and Robert Edwards was proposed by Ken Ansdell and seconded by Jim Roughton. The three nominees were unanimously elected.

6. Electoral Roll.

Tina Noble reported that at the end of the past year the number of parishioners on the electoral roll was 258. However, by April 2016, 9 new people had been added to the roll, and 5 people had come off it, so the total number on the roll was now 262.

The Vestry meeting ended at 20.34

Minutes of St Botolph's Annual Parochial Church Meeting held in Church on Monday 18th April 2016

57 parishioners were in attendance. The meeting was chaired by Rev Mark Lucas.

Apologies are as for the Vestry Meeting

1. Minutes of the meeting held on 20th April 2015.

The minutes were approved as a correct record.

2. Matters Arising.

There were no matters arising.

3. Election of Parochial Church Councillors.

Three members of the PCC had come to the end of their term of office, namely Bob Edwards, Veronica Loo and Jane Wade. Ruth James has resigned from the PCC.

A decision was made for the elected Deputy Wardens to stand on the PCC as elected members so no separate election was required for Bob Edwards. Nominations for membership had been received for Veronica Loo and Jane Wade. Veronica Loo was proposed by Kate Curnock and seconded by Bob Cowan, Jane Wade was proposed by Alice Spence and seconded by Derek Wade, and both were elected unanimously.

David Wright has agreed to continue to stand as Treasurer.

4. Appointment of Independent Examiner.

Alan Deans was nominated to be Independent Examiner by Rachel Samways, seconded by Mary-Ann Ansdell and unanimously elected.

5. Election of Sidespersons.

Those on the list presented in the Annual Report booklet were unanimously elected. Don Cash's ministry of welcome was particularly appreciated. Don mentioned that he was just part of a welcoming team set up some time ago, which has never been disbanded and of which he was the sole remaining member.

6. Annual Reports.

Rev Mark Lucas referred to the reports in the Annual Report booklet.

6.1 Finance:

David Wright presented and explained the financial accounts for the year to 31st December 2015. There was a surplus of just over £6,000 split between restricted funds and unrestricted funds. There was a $f_{15,000}$ surplus in the restricted fund but a deficit of $f_{2,000}$ in the unrestricted funds, and reduced income was expected in the coming year. The remit of the Finance and Business Task Group was to present a balanced budget. Income had fallen by about 49,000 and standing orders have reduced by an amount of £2,500 since December 2015, due to people reducing or withdrawing their standing orders. A legacy was received but it was not possible to budget for that as it was a one off receipt. Church House lettings provide a constant income, but income from investments, the Church House flats, has reduced by £2,000 as one flat remains vacant. Expenditure headlines: the mission payments are less than the 2014 levels but were budgeted as such: church running costs are reduced due to new utility contracts; management costs have fallen as the expenditure on budgeted planned repairs has been deferred to 2016; and the Parish Share rose to £116,000 in 2015, and is now almost £120,000. A balanced budget has been set for 2016, but there are a few pressures to tackle, such as the fall in giving by 2%, the continued vacancy in the church flats, deferred property works, new legislation in pension costs, and the increase in Parish Share costs. So to obtain a balanced budget a gift day has been included in the budget, for which we hope to receive f_{8000} which was the sum received at the last gift day. It has been proposed that the gift day should be held near St Botolph's day, which is 17th June. A pie chart was displayed to illustrate the income and expenditure. It was pointed out that the budget is extremely challenging, and as a congregation we should consider how we can deal with the gift day and our planned giving.

6.2 Fabric

Peter Jackson requested suggestions, and comments, for use of the Tower Area, which would be passed on to the church architect. It was noted that the plans must allow space for the lowering of the church bells.

7. Any Other Business

A change in the electoral system has been proposed that nominations for elected positions in the church should be received in writing by the Sunday one week prior to the APCM.

It was explained that a resolution needs to be passed for the change to come into effect for the next APCM. The method used in the past was for nominations to be received on the night of the meeting. Matters have now moved on for various reasons, including the need to focus peoples' minds on the issue, and for the names of nominees to be published in advance to enable the congregation to pray for them and for wisdom in voting, rather than having to suddenly make a decision, and also so that people who are unable to attend the APCM may have the opportunity to vote.

The resolution was proposed by Peter Jackson, seconded by Ken Ansdell, one person opposing but the remainder agreeing, so that the resolution was passed.

8. Dates of Next Meeting.

The date of next APCM will be advised to the congregation in due course and the dates of the next PCC meeting will be notified to members.

The meeting ended with the Grace at 21.17

1. Rector's Report 2016

The Church of England has always been a stormy place to be. It was birthed in the blood of the reformers, raised through the rebellion of the non-conformists, experienced the deep sadness of the loss of the puritans, and has been an infirm and sickly adult ever since. Following near death through torpidity, it experienced new life with the resurgence of evangelicalism and a rediscovery of the gospel at the Great Awakening. But then followed a rise in ritualism which, when stripped of any spiritual reality, gave rise to vacuous liberalism, which threatened to strangle any vestige of life left. God, in His infinite wisdom and mercy, preserved a faithful witness, as godly clergy, though sparse in number, remained faithful until the resurgence of modern evangelicalism began in the 1950s (aided and encouraged by the preaching of Billy Graham in London at that time). So, two questions come to mind: first, what is it all about? And, second, where are we now?

To the first question, I can point to no better place than the Westminster Shorter Catechism and its first question, *what is the chief end of man?* The response is, *Man's chief end is to glorify God and to enjoy him forever.* There has never been a more succinct, yet theologically precise, answer to the question in the history of Christendom. We should be grateful to the, so called, 'Westminster Divines' for their godly precision. So, are we, are you, *enjoying* God and glorifying Him? I believe there is a lot of enjoying and glorifying going on at St Botolph's, but I long and pray for more.

The second question is not so simple. It is a problematic attribute of historical enquiry that trajectories are only certain with hindsight. Yet there are certain indicators today that may suggest a steer towards grave concern:

- 1. Evangelical congregations are thriving up and down the country and particularly inside the M25. There are many large and motivated congregations. Yet never, in the history of the Church of England, has there been greater biblical ignorance, both without and *within* the church. Never has there been less of a desire to follow God and live *His* way. Never has there been a greater desire to be disobedient to God, then to ask Him to bless us!
- 2. Evangelical leaders are being ordained at a rate faster than any others. Yet church attendance, Sunday by Sunday, continues to decline nationally. The fact is that too many clergy are extremely poorly trained and then thrust into a benefice with a dozen or more congregations (and buildings!) and left to get on with it. They quickly become lonely, buried in admin and rotas, disillusioned and fruitless.
- 3. We are repeatedly told there are more evangelical bishops than ever before. This is certainly true at face value, if you count all those who call themselves evangelical. Yet evangelical congregations wanting to be faithful to God's Word, whose ministers are keen to preach, teach, correct, reprove and train, frequently find little support at Diocesan level on which they can rely. Diocesan strategies are mostly driven by decline rather than programmes for growth. And at least one Diocese, in 2016, hit the buffers financially! Bishops are more concerned about keeping everyone together than they are about sound teaching and life changing, transformational, preaching of the gospel.
- 4. Our two Archbishops in the Church of England are both evangelical. I make no comment.

Now this may all sound very negative. And, of course, much of it is. Can I ask you to pray for the Church of England like you have never prayed before? The future of the Church of England, and our place within it, is by no means certain. The signs are nearly all bad. But so they were for Thomas Cranmer and his fellow reformers, burned at the stake for being orthodox, for the puritans

who came to believe that the Church of England had no future and deserted her in her need, for George Whitfield and his fellow evangelists hounded by the established church before God brought revival, for JC Ryle and the faithful few following him in the first part of the twentieth century until evangelicalism rose again. And now? God has preserved His church, and will continue to do so. Please pray with me that He will include the church of England.

So, we continue to play our part in glorifying God and enjoying Him.

- In our Sunday morning sermon series, we began the year with a series on evangelism as we prepared for a weekend parish mission. We followed this with a series on Pauls letter to the Galatians before returning to Luke's gospel after the summer.
- In our evening services, we spent the entire year, with the exception of Lent, in 1 Samuel. Our Lent course was concerned with being a Christian in a contemporary world.
- Prayer ministry has continued over the year, although that offered at evening services has been disappointing in take up. The prayer room in Church House continues to be used for organised prayer events as well as for private prayer. I'd love to see this ministry continue to grow as we face the challenge of being 'Good News for Barton Seagrave'.
- We enjoyed a visit from a team from Oak Hill College who helped us with a weekend of mission. Under the expert direction of Nigel, this was very worthwhile and rewarding.
- The work among seniors is very encouraging with good, and increasing, attendance at all events. One highlight for me is the quarterly afternoon service followed by tea in church house.
- In June, we held a garden party for the queen's birthday. We distributed booklets to every house in the parish ahead of the event and, with a generous donation, we were able to give everyone who came a free copy of the book "The Servant Queen'.
- We face a constant, and worsening, financial challenge and also a challenge of personnel to fulfil all the ministries we would like.
- We have enjoyed visits from some of our regular mission partners, as well as other guests. This year from Pedro Santos and Slavko Hadzic. It was also good to have a visit from Lord Brian Mawhinney who preached for us in October.
- We continue to pray for the future 'Hanwood Park' development in the parish. The diocese has been very supportive and has agreed to make an appointment of a pioneer minister. Housing is now being built and we expect the first residents to move in very soon. Progress has been slow but now looks like picking up pace.
- The Barton Park development, also within the parish, continues to expand. A number of the congregation have been out visiting the new residents and we have seen some of the new residents joining us.
- It is always a joy to see people called to service for God. It's hard to lose those who are keen and dedicated but when God calls who are we to argue? This year Lucy Adamson and Faye Rowland are both undertaking Christian service.

It continues to be an enormous privilege for me to work throughout the year with our outstanding team of preachers: Andy Clark, Nigel Adams, Robert Bashford, Wallace Benn, Graham Bell, Martin Adamson, Dave Liggins, David McClatchy, and James Tennant. We are truly blessed that God has given us such a gifted and able team who are ready and willing to serve.

A big thank you must also go to those who have served on the PCC and its sub-groups, you are a great group of people without whom we could not operate. I am especially thankful to Ken and Peter (Wardens); Bob, Richard and Andrew (Deputy Wardens), Adrian (Honorary Warden) and David (Treasurer) for your tireless hard work, commitment and faithfulness.

Finally, I could not write a report without recording my thanks again to Paul who keeps us all under control. He continues to be unflappable (no matter how hard we try)!

And may God continue to bless us as we look forward to another year serving Him. May He preserve His church and us as part of it. And may he maintain a faithful witness to the transforming power of the gospel in Barton Seagrave as together we enjoy him.

To God alone be the Glory!

Mark Lucas - Rector

2. St Botolph's Church Sidespersons 2016

Our church is blessed to have so many people who are prepared to give of their time in order that the church services and all our other activities run smoothly. We would like to take this opportunity to thank all those who do volunteer to help out in whatever capacity however, it is a requirement that those persons who have offered to act as sidespersons are approved at the APCM. The list below lists those who have indicated that they are willing to carry out the role of sidesperson during 2017 and we would ask that you approve this list.

Martin	Adamson	Eileen	Mason
		Sharon	Mason
Graham	Bell	Margaret	M ^c Donald
Cayti	Bilski	-	
Lindsey	Burch	Tina	Noble
Ellie	Burch		
		Anne	Pegg
Toby	Clegg		
Jenna	Colson	Neville	Read
John	Cresswell.	Beryl	Read
		John	Russell
Gwen	Done	Maureen	Russell
Geoff	Fawkes	Asha	Silk
Tim	Fawkes	Amanda-Jane	Simpson
Sandy	Frost	Ida	Snape
Steve	Frost	Alice	Spence
Ali	Gosling	Andrew	Thompson
Paul	Gosling		
		Elaine	Walker
David	Heggie	Roger	Walker
Tina	Holding	Jacqui	Ward
	C C	Simon	Wills
Carole	Jackson	David	Wright
Peter	Jackson	Flora	Wright
David	Jacobs		0
Maryna	Jacobs		
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3. Deanery Synod Report 2016

I have attended several times The Deanery Synod during the past year.at different church venues throughout the deanery

All the churches we have visited have made us very welcome both in terms of spiritual and the providing of bodily sustenance – tea and biscuits etc. Our first visit of the year was on Tuesday 23rd February 2016 at St Giles, Desborough once again the opening was conducted by Rev. Brian Withington. We had two guest speakers Shelly Stevenson, Diocesan Communications Officer and the Rev. Lesley McCormack. Both gave interesting and thought provoking talks. Shelly talked about how the media in the deanery and diocese was changing with the advent of a newly formatted "Cross Keys" Lesly talked about the homeless in Kettering and the provision of shelters and food banks.

The Following meeting on May 16th was held at Kettering Parish Church and we were honoured by the by the presence of **Bishop Donald** who gave a great insight to the meanings of ministry and those who conduct services. Also, he talked about recruitment into the ministry explaining the costs and value for money concepts.

In September, we again met and we were given an interesting insight into discipleship by Liz Holdsworth Director of Ordinands Training. Who explained that this is a personal and also a community journey in which we **a**) Celebrate the joy of being children of God. **b**) Grow in the knowledge of Christ. **c**) Witness – and receive and share what we know. She likened it to a pirate ship and are we a passenger being taken along or are we the crew helping to find the treasure?

Our next meeting was in November which was a very unusual meeting first time it had been tried in this deanery We had a fish and chip supper! This has been tried in other deaneries and was found to be successful in getting people to interact with each other.

To compliment this, we did have a sobering talk by Derek Waller who spoke of his work at the mission in Yei in South Sudan, after having had the fish supper in church it bought us to realise that our simple meals would be a feast to the people of South Sudan, and we should be praying for the mission there.

We then come to February which was held at St Botolph's Barton Seagrave. Michel Truman took the chair in the absence of Brian Withington. Mark Lucas lead the opening with prayers and songs accompanied on the guitar. Mark gave a very strong report together with Dr Nigel Ashton on the latest meeting of the General Synod where a big debate was being held over sexuality in the church. Also, one other interesting point was that the house of Bishops debated the morals and use of fixed odds betting terminals. A further debate was held on the clergy wearing of robes.

Gareth explained that this would be the last meeting of this Synod as elections would take place prior to the next meeting and thanked all the members who had attended for the past three years

These meetings have once again allowed me to think and reflect on how God looks at us and the way we communicate within the church. I believe this is a wonderful time to celebrate and spread the word and that God looks at all and everything we do in his name. We need to pray for all those who are close to us and those who may be working in dangerous areas spreading His word.

The Synod meets several times a year and are open to all. It is a wonderful experience to attend and help you as a growing Christian.

Maurice Haynes

4. St. Botolph's PCC Annual Report 2016

4.1 Terms of Reference

St Botolph's Parochial Church Council (PCC) has the responsibility of co-operating with the Incumbent, Revd Mark Lucas, in promoting the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England, promoting the mission of the Church, as well as pastoral, evangelistic, social and ecumenical matters in the Parish.

The PCC also has the responsibility for the maintenance of the fabric and land of the Church, Church House, Rectory Cottage, and the land upon which stood the old Church Room.

The PCC is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council (Powers) Measure 1956 as amended. The PCC is registered as a charity with the Charity Commission under number 1130426.

The Church Representation Rules (Rule 9(1)(b)) require an annual report on the proceedings of the parochial church council and the activities of the parish generally to be received by the Annual Parochial Church Meeting.

4.2 Objectives, Aims and Achievements

Comments on the Church's objectives, aims and achievements for the year, and plans for the future are set out in the Report of the Churchwardens.

4.3 Membership

Members are elected by the APCM for a period of three years and can also be co-opted by the PCC. The appointment of the PCC members is governed by and set out in the Church Representation Rules.

During the year, the following served on the PCC:

Chairman:	Revd Mark Lucas
Ex-Officio members:	
Deanery Synod members:	Dan Baynes
	Maurice Haynes
	Claire Johnson
	Adrian Keach
	Sarajane Saville
	Derek Wade
Churchwardens:	Ken Ansdell
	Peter Jackson
Curate:	Revd Nigel Adams
Associate Minister:	Revd Andy Clark
Reader:	Derek Wade
Other PCC members:	(date for re-election in brackets)
Secretary:	Veronica Loo (2019)

Treasurer:	David Wright (2018)
Deputy wardens:	Robert Edwards (2019) Andrew Saville (2018) Richard Sewell (2017)
Other members:	Martin Adamson (2017) Rob Cowan (2018) Graham Farrier (2018) Joseph Griffiths (2017) Victoria Hutchinson (2018) Nick Johnson (2018) Jim Roughton (2017) Helen Tilney (2018) Jane Wade (2019)

Co-opted non-voting members:

Kate Curnock

4.4 Church Attendance

The number of people on the Electoral Roll was 262. The average weekly attendance taken over a four week period in October 2015 was 171 people aged 16 and over, and 37 children aged 15 and under.

4.5 Organisation

The PCC met 6 times during the year with an average attendance of 17 members. Much of the work of the PCC was done through various groups, namely

- Standing Committee
- Fabric Task Group
- · Business and Finance Task Group
- Evangelism Task Group (including More Than Gold and Women's Ministry)
- Missions Task Group
- · Harwood Park Task Group
- Health, Safety and Fire Safety Committee

and a variety of working groups, as the need arose.

4.6 Risk Management

The Health, Safety and Fire Safety Committee is tasked with reviewing the Safeguarding Policy and establishing systems or procedures to manage risks. PCC member Martin Adamson is the Parish Safeguarding Officer.

4.7 Main Objectives of the Year and Major Topics of Discussion

Every PCC meeting includes reports from all of the Committees and Task Groups as well as reports on the Deanery and Diocesan Synod meetings. Topics included the following:

- · Adoption of the Safeguarding Policy, and training in safeguarding
- Children and Families ministry in the Church
- Evangelism events
- Church finance
- · Church involvement in the Hanwood Park development.
- · Redecoration and repair of Church House, including renovation of the entrance hall
- Works required by Quinquennial Report
- A Letting Policy for church properties
- Tenancies of Church House flats
- · Tower re-organisation proposals
- · Security of church roof

Meetings were chaired by Revd Mark Lucas, and commenced with a bible reading and a time of prayer. All items on the agenda were discussed. Every member had the opportunity to express his or her opinion.

4.8 Financial Report

The accounts for the year to 31st December 2016 are included in the papers assembled together for this Annual Report and reference should be made to the Treasurer's "Financial Review" for an appreciation of the Church's financial position.

4.9 The Future

The PCC is responsible for all parish finance, its management and control. Fresh ideas regarding the exercise of these duties are always welcome, and decisions are made after prayerful consideration. Anyone aged 16 or over and on the Electoral Roll is eligible to stand for nomination as a PCC member and is encouraged to do so.

signed on behalf of the PCC by Revd Mark Lucas This page has no content

5. St. Botolph's Accounts 2016

Registered Charity Number 1130426

St Botolph's Church

Barton Seagrave

Financial Statements

Year Ended 31st December 2016

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- F-6. Balance Sheet
- F-7. Notes to Financial Statements

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Financial Review Year ended 31st December 2016

The attached Accounts give information required of the Parochial Church Council by law as good stewards of monies received and paid.

The Financial statements are set out in pages 3-7 of this report.

We have had a difficult year in many ways, and as I review the accounts, the following points come to view:

- Planned giving has fallen against last year's actuals by £1,478 but also fell short of the planned budget for 2016 by £3,000.
- The 2016 gift day fell short of the planned budget of $\pounds 8,000$.
- The income from fees for Weddings and Funerals was in excess of planned budget.

Expenditure has been well controlled and was below the previous year due mainly to the deferral of property repairs. This has helped offset the budget shortfall in planned giving, but only defers the pressure into 2016. There was no Church Weekend in 2016, but the Holiday Club managed to more or less breakeven even with fewer people attending, and this may continue to be an issue for 2017.

- Major repairs to Church and Church properties cost £ 20,958 (2015 £,9,303)
- Giving to Missions was £ 20,426 (2015: £,21,870)

At the end of 2016 the

- General Fund is in deficit by **£** 38,383 (2015: £,16,763) and the
- Staffing Fund is in surplus by **£** 13,619 (2015: -£,813)

NB: These are funded by the remaining funds as detailed on Page 5.

The year ahead sees continuing financial challenges, and the budget set for 2017 show a funding gap, but through tighter financial management it is hoped that we will be able to bring the Church Finances into balance for 2017. This will require strong financial stewardship, but at the same time ensuring that resources gifted are used a way that will bring glory to God.

It is a constant challenge to be wise stewards of the resources we have and also to be bold in the cause of the Gospel. New homes continue to be built in our Parish and we have opportunities as never before to reach out to our surrounding community.

We pray that God will provide the resources, human and financial in the years ahead.

"As each has received a gift, use it to serve one another, as good stewards of God's varied grace." 1 Peter 4:10

May we bring Glory to God in all we do, day by day, week by week.

David Wright (Treasurer) 6th March 2017

Independent Examiner's Report to the Trustees (PCC) of St. Botolph's Church, Barton Seagrave

Independent Examiner's report to the Trustees

This report on the Financial Statements of St Botolph's Church for the year ended 31 December 2016, which are set out on pages 1 to7, is in respect of an examination carried out in accordance with the Church Accounting Regulations 2006 and section 43 of the Charities act 1993.

Respective responsibilities of the PCC and the examiner

As the members of the PCC, you are responsible for the preparation of the financial statements. You consider that the audit requirement of the Regulations and section 43 (2) of the Act do not apply. It is my responsibility to issue this report on those financial statements in accordance with the terms of the Regulations.

Basis of Independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission under section 43 (7)(b) of the Act and to be found in the Church guidance, 2006 edition, issued by the Finance Division of the Archbishop's council. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the financial statements and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements

to keep accounting records in accordance with section 41 of the Act: and

 to prepare financial statements which accord with the accounting records and comply with the requirements of the Act and the Regulations

have not been met: or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Alan Deans Kettering Northants APAN March 2017

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Statement of Financial Affairs (Income)

Year Ended 31st December 2016

	Actual	Restricted	Unrestricted	Total	Budget
	2015	Funds	Funds	2016	2017
Incoming Resources					
Receipts from donors					
Planned Giving (Bankers Orders)	108,415	14,670	95,980 🏼	110,650	110,000
Planned Giving (FWO)	11,403	1,346	9,599	10,945	12,000
Other Planned Giving (Tax Efficient)	1,395	-	_	0	2,100
Planned Giving (Non Gift-Aid)	5,528	216	3,453 🖡	3,669	4,200
Collections at Services	3,279	-	5,008	5,008	3,500
Non-Recurring/ Non Gift-Aided Income	245	-	928	928	500
Non-Recurring/ Gift Aided	3,020	1,000	1,430	2,430	3,200
Gift Day	591	-	3,310	3,310	C
Tax recoverable on Gift Aid	33,648	4,209	29,288	33,497	36,000
	167,524	21,441	148,995	170,436	171,500
Other voluntary receipts					
Legacies	3,000	-	- 1	0	C
Warkton Contribution	860	-	966 🏼	966	800
One off Grants	0	-	- 1	0	C
Income - Rectory Walk	4,128	3,129	-	3,129	4,128
·	7,988	3,129	966	4,095	4,928
Activities in furtherance of the council	abiaata				
Activities in furtherance of the councils Fees for weddings & funerals	4,309	_	12,694	12,694	5,500
Coffee Monies	643		1,026	1,026	700
Bookstall sales	479	_	538	538	825
Ch hall lettings PCC objects	7,726	-	7,837	7,837	8,200
Cirrian lettings i CC objects	13,158	_	22,094	22,094	15,225
	10,100		22,004	22,004	10,220
Income from investments					
Bank & building soc interest	584	-	478 🎽	478	580
Rent Church House Flats	5,930	-	6,232	6,232	9,000
Rectory Cottage	9,600	9,600	-	9,600	9,600
	16,114	9,600	6,710	16,310	19,180
Other receipts					
Other Funds Generated	4,040	-	- 1	0	4,800
Parish weekend	3,328	-	496 🏼	496	2,500
Holiday Club - income	1,661	-	1,385 🏼	1,385	2,000
Events and Activities Income	7,872	1,395	3,737 🏼	5,132	6,000
Misc Income	2,075	895	2,048	2,943	700
	18,975	2,290	7,666	9,956	16,000
Total Income	223,759	36,460	186,430	222,891	226,833

Statement of Financial Affairs (Expenditure)

Year Ended 31st December 2016

	Actual	Restricted	Unrestricted	Total	Budget
	2015	Funds	Funds	2016	2017
	0			0	
Fund raisers - expenses	0	-	-	0	-
Missions	21,870	-	20,427	20,427	20,000
Activities relating to the work	of the Chur	ch			
Honoraria and Bursary	3,050	-	850	850	850
Staff Expenses	8,600	-	8,099	8,099	5,532
Youth and Children's work	4,538	-	2,934	2,934	7,800
Outreach Expenses	4,997	-	4,569	4,569	2,350
Womens Evangelism	0	-	-	0	300
Upkeep of services	528	-	370	370	500
Audio, Powerpoint & Music	2,332	-	1,779	1,779	1,700
Church House Running Costs	12,000	942	14,993	15,935	14,750
Fees for Weddings & Funerals	2,306	-	5,892	5,892	5,000
Bookstall purchases	259	-	409	409	750
Parish weekend expenditure	3,399	-	460	460	2,500
	42,010	942	40,355	41,297	42,032
Church management and adr	ninistration				
Office Salaries	12,450	-	12,742	12,742	14,449
Church Running Costs	6,129	_	7,987	7,987	10,000
Office and Admin Costs	8,399	2,486	9,361	11,847	5,840
Council Tax Flat 1	1,012	-	1,003	1,003	1,000
Property Repairs	9,303	19,883	1,103	20,986	43,600
	37,293	22,369	32,196	54,565	74,889
Parish share	116,413		116,400	116,400	125,000
Total Payments	217,586	23,311	209,378	232,689	261,921
	217,500	23,311	209,370	232,009	201,921
Surplus/(Deficit) for year	6,172	13,149	- 22,947	-9,798	- 35,088
Total Funds Brought Forward	205,383	228,319	- 16,763	211,555	201,757
Total Funds Carried Forward	£ 211,555	£ 241,468	-£ 39,711	£ 201,757	£ 166,669

Funds Movement Summary

Year Ended 31st December 2016

		Carr	ied	I	ncome	Ex	penditure	(Carried
		Forw	ard					F	orward
Restricted Funds									
Apprentice	Apprentice Fund	4	4,000						4,000
Bell	Bells and Belfry Fund	-	101					-	101
Choirfees	Choir Fees Fund		573						573
Makeplay	Make and Play Fund		1,135		1,635		2,164		607
Organ	Organ Fund		126						126
Potters	Potters Place Fund		685		655		685		655
Share	Shareplan Fund		1,052		2,704		1,052		2,704
Propres	Property (restricted) fund	2	1,073		17,033		7,116		30,990
Staff	Staffing Fund	-	814		14,433				13,619
Welfare	Fellowship Fund		960						960
		£ 28	3,691	£	36,460	£	11,017	£	54,134
Designated and Ur	nrestricted Funds								
General	General fund	- 10	6,763		185,794		207,415	-	38,384
Pilgrims	Pilgrims Fund		143		111		,		254
Prophold	Property Holding Fund	72	2,240				942		71,298
Coffeeshop	Coffee Shop Fund		481		526		520		487
RectWDes	Rectory Walk Designated Fund	78	3,812						78,812
Sarajevo	Sarajevo Fund		1,966						1,966
Wolf	Michael Wolf Legacy Fund	44	4,384				12,795		31,589
Youth	Youth and Children's Projects		1,601		-				1,601
		£ 18	2,865	£	186,430	£	221,672	£	147,623
	Total Funds	£ 21	1,555	£	222,891	£	232,689	£	201,757

Balance Sheet

Year Ended 31st December 2016

001			Ideu JI Dec
		Year	Year
<u>Fixed assets</u>		31/12/2015	31/12/2016
Fixed assets	Church House / Rectory Cottage	135,000	135,000
Fixed assets	Buildings depreciation	- 62,760	- 62,760
		£ 72,240	£ 72,240
Current assets			
	Alliance & Leics Current Acc.	10,503	28,284
	Alliance & Leics Instant Res.	12,650 1,476	3,644
	Internal Orgs Bank Acs Central Board of Finance	115,000	100,000
	Cash in hand	49	92
	Accounts Receivable	3,548	2,735
		£ 143,227	£ 136,255
<u>Liabilities</u>			
	Agency Collections	- 25	923
	Accounts Payable	3,936	5,815
		£ 3,911	£ 6,738
Net Assets		£ 211,555	£ 201,757
Net Assets		2 211,333	2 201,131
Held in Funds a	as Follows:		
Restricted Fund	15		
	Apprentice Fund	4,000	4,000
	Bells and Belfry Fund	- 101	- 101
	Choir Fees Fund	573	573
	Make and Play Fund	1,137	607
	Organ Fund	126	126
	Potters Place Fund	684	655
	Shareplan Fund	1,052	2,704
	Property (restricted) fund	21,074	30,990
	Staffing Fund	- 814	13,619
	Fellowship Fund	960	960
		£ 28,691	£ 54,134
Designated and	<u>I Unrestricted Funds</u>		
	General fund	-16,764	-38,38
	Pilgrims Fund	143	25
	Property Holding Fund	72,240	71,29
	Coffee Shop Fund	481	48
	Rectory Walk Designated Fund	78,812	78,81
	Sarajevo Fund	1,966	1,96
	Michael Wolf Legacy Fund	44,384	31,58
	Youth and Children's Projects	1,602	1,60
		£ 182,864	£ 147,623
	T () T	0.044.777	
	Total Funds	£ 211,555	£ 201,757

Approved by the Parochial Church Council on 13th March 2017 and signed on it's behalf by Revd. Mark Lucas (PCC Chairman)

Notes to the Financial Statements Year ended 31st December 2016

1. Accounting Policies

a) The Financial Statements have been prepared in accordance with the Church Accounting Regulations 2006 together with applicable accounting standards and the Charities SORP 2005. The accounts have been prepared under the historical cost convention, using the accruals basis.

b) Unrestricted Funds represent the funds of the PCC that are not subject to any restriction regarding their use and are available for application to the general purposes of the PCC.

- c) <u>Restricted Funds</u> represent funds of the PCC which can only be used for specific purposes.
- d) Income Tax recoverable under Gift Aid is not recognised until received.
- e) The Freehold Property in use by the Church is based on a historical valuation less depreciation.

2. Fixed Assets comprise 2 Freehold properties:

- Church House
- Rectory Cottage.

The Book value of these properties does not reflect current market value.

The Property Holding Fund finances both properties.

3. Employees

- (a) The average number of employees in the year was 2 (2015:2)
- (b) The total remuneration of employees amounted to $\pounds 15,527$ (2015: $\pounds 14,823$).

4. Independent Examiner

The Independent Examiner, Mr. Alan Deans, received no fees for his services, but a donation was given to the Railway Children fund of £50.

5.	Parish Share	2016	2015
	Full amount paid:	£116,400	£116,413

6. Honoraria:

The Treasurer, Mr David Wright received £500. (2015 £500). The Musical Director, Mt Graham Tilney received £300 (2015: £300). This page has no content

6. Churchwardens' Report 2016

"I rejoiced with those who said to me "Let us go to the house of the Lord" Psalm 122 vs 1

Much has taken place in the life of our Church during 2016, and we are thankful to the Lord for His guidance to our congregation in those months. In particular we have continued to benefit from clear Bible based teaching each week from our clergy and lay preachers, as well as joyful and uplifting worship led by our talented musicians.

2016 saw the continuation of various Church based Outreach activities including the popular Childrens' Holiday Club and Pilgrims Adventure, together with the visit from the Oakhill Team in March. No doubt more detail will be written in other reports.

The Churchwardens, Peter and Ken, together with the Deputies Bob, Andrew, Richard, and former Warden Adrian have met regularly with the Rector to consider issues that affect us all in our church life. Such meetings are important if the concerns of the congregation are to be addressed, so together with the members of the PCC we do try to reflect everyone's views in the ways that the Church and Services are run.

However, there will always be concerns about the way things are organised in church and the overall management of its activities. Therefore, if you do have concerns please approach anyone of us with your comments and we will try our best to provide a solution and answer.

Unfortunately last year we had to cancel the annual parish weekend for a number of reasons, and concerns were raised about this. To try to overcome such concerns in the future, one of the wardens will attend staff meetings on a fairly regular basis to ensure that comments from the congregation are passed on to those who undertake the day to day running of our church life. Early consideration of potential problems and improved planning should reduce their impact.

Whilst the cancellation of the weekend was regrettable, it did provide a time and place for the PCC to meet for a whole day and consider what our church's position should be regarding issues such as single sex marriage, which is one of the current major issues within the wider church. Our discussions culminated in an agreed position which was formalised, discussed at the next PCC meeting, and sent to the Bishop. A copy of this document was sent out within CFN and has also been included at the end of this report.

The Churchwardens can and do sit in on many of the meetings held by the various task groups and, whilst reports from these groups have been included separately it is worth briefly highlighting here a few key points relating to the running and upkeep of our church and its buildings.

- Last year the finance group set a budget that whilst "balanced" was dependent upon funds being raised through a "Gift Day". Unfortunately we did not achieve the target and this, together with a fall in regular giving donations has impacted upon what we have and have not been able to achieve.
- Fabric Group meets regularly to ensure that our buildings and grounds are looked after. One of the financial impacts of the budget shortfall noted above has been to restrict the projects that we would have started this year. The work of the fabric group over the last year has been set out in a separate report but it is appropriate to note some key things that have happened or are about to happen within the church buildings.

- 1. This last year has seen us struggle with heating problems, having to replace a 40+ years old pump, and overcome malfunctioning timing controls in Church.
- 2. We have also had to fit an anti-theft alarm to the Church roof to permit full insurance cover against any theft of our lead roof. Together with that we had to repair the 'tween roof drainage gulley to prevent a repeat of water entering the church.
- 3. Inside the Church we have been considering the responses to what can be done with the area under the Tower, and hope to make real progress with plans for new facilities in the next year. To this end the congregation were again requested to provide suggestions as to how the Tower area should be utilised. The Church Architect has now been engaged to draw up a detailed option appraisal for consideration by the PCC, and for forwarding to the Diocese for its comments/approval.
- 4. In the Church grounds we have seen part of the south wall repaired by contractors, paid for by Kettering Borough Council, and we eagerly await the replacement both the front and side gates, the procuring of which will be undertaken by KBC.

Given the constraints on Church Finances, the Wardens and Deputy Wardens would jointly like to thank all who have helped in the past with such practical offers of help in Garden clearance, and warmly welcome such help in the future, when needs arise.

We especially want to mention Rob Cowan who has worked for many hours on the porch, front door and Hall area of Church House, also to thank those members of the congregation who regularly serve as Sides persons, and in Catering and Cleaning roles, as well as the other myriad tasks which are necessary to keep the activities of the Fellowship happening.

> Peter Jackson & Ken Ansdell Churchwardens

7. Annual Fabric Report 2016

We are blessed to have the buildings we use, to enable us to worship and serve God. Due to their age, they inevitably require a lot of regular maintenance and repairs, in addition to any improvements to the fabric to meet future needs. As a group, we seek to minimise costs where possible, by undertaking work ourselves. I'm very appreciative of the time that people give and the use of their skills to enable this to happen, and would like to thank all those who have looked after our buildings, in one way or another, over the last year.

In the early part of winter we had a problem with heating in the Church. This was caused by a faulty pump, which has now been replaced. However, the system is still not producing as much heat as we would like. Over a period of time central heating systems can become more inefficient, due to the build up of sludge. This can be removed by flushing the system. This has been done this year within Church House, including replacement of valves, which has been effective in improving heat emission. However, this is more difficult within the Church, due to the size of the panels and system, and the length of time since it was last done. The boiler is in good order, so providing better heating with the Church is likely to require a more fundamental solution. In the coming year, we will seek the opinion of a suitable professional company to advise on possible options and likely cost.

We have made significant improvement to the vestibule and entrance to Church House, removing the inner vestibule structure, renovating the porch entrance and replacing the door. This has not only improved the appearance of the building, but has removed the double leaf door making access easier,

improved security with the new lock system, and provided a way of opening the door from the Church Office. The proposed work for this year, is to improve access for the less able within the hallway, replace one of the radiator panels, redecorate and replace the stair carpet to the first floor.

There are times when we also need to employ the skills of a professional company to undertake work. In order to provide best value, we carefully consider the right company to use, based on their professional skills, reputation and cost.

One of the major elements of work has been to start renovating the sash windows in Church House, which were in poor condition. As the building is listed and located within the Conservation Area, this limits what we can do with the building. The Fabric Task Group considered various options, and decided that the most cost effective option was to have the sash windows removed and renovated by a specialist company, replacing elements of the timber, but reusing the glass planes. This work has now been completed for the Church House front windows and Rob Cowan and a working party have stripped the window cills and put on the first couple of coats of paint on the new timber frames and repainted the cills. Completion of the painting will be undertaken this year.

Another major element of work has been to employ Warkton Roofing to replace the southern face of the roof of Rectory Cottage, which had become unsafe and dangerous, due to loose roof tiles. Following receipt of consent from Kettering Borough Council, the existing roof tiles were removed and reused, where possible, together with replacement using reclaimed Welsh slate tiles. The work has now been completed.

In recent times there has been an increasing spate of theft of lead from roofs. Lead is used on the Church roof, and if stolen would have major implications to us as a church. Our insurance company advised that they would not cover us, unless we installed an approved security detector system. This work has now been completed.

We have also been actively engaged with Kettering Borough Council regarding the maintenance of the churchyard. The Council have helpfully agreed to undertake the replacement of the church gates and repair of some of the railings to the rear of the churchyard, which will be undertaken shortly. They have also completed the repair of section of wall between the Church. Their willingness to undertake such work, when Councils have restricted funds, is greatly appreciated.

Other work undertaken this year has included: consultation on suggestions for the cleared tower area within the Church and discussions with the church architect regarding proposals for the area; preparation of plans for a new wheelie bin storage area; maintenance work within the lower flat of Church House; improving the electrics in the Link Room, by providing additional sockets; repair of urinals on the first floor of Church House; removal of tree in Church House kitchen garden to enable us to do future work in this area; clearance of vegetation; boiler servicing; gutter cleaning; and clearing the Church House cellar.

Fabric Group

8. Finance Group Report 2016

The details of St Botolph's finances are contained in Section 5 "St Botolph's Account for the Year Ended 31st December 2016" of this APCM report.

It has once again been a challenging year financially for St Botolph's since many planned projects were delayed from 2015 but were undertaken by the Fabric Group during 2016. The completion of this work by the Fabric Group resulted in a General Fund deficit at yearend being recorded. The reduction in Church income year on year is a worrying trend with the General Giving down and our Gift Day not

achieving the budgeted level of giving, so we all need to pray that the relevant funds will be available for planned future work. There are still a number of expensive projects that the Fabric Group would like to undertake during 2017, both in Church and Church House and this future work will continue to put extreme strain on our finances throughout the year.

9. Children's & Youth Ministry 2016

St Botolph's Children's & Youth ministry aims to be Good News for Children and Young people in Barton Seagrave (and Hanwood Park)

We want...

- to help children and young people:
 - o come to know and love Jesus as Saviour & Lord
 - o grow to maturity in their faith
 - o become active, serving members of the church
- to equip children and young people to:
 - o be lifelong followers of Jesus
 - o effectively share their faith with their friends and family
 - o live 'in the world' but not be 'of the world'
- In all these things to work in partnership with parents and carers
- the children's and youth ministry groups to be the highlight of the young people's week

God has been faithful in the children's and youth ministry over the past year and we are thankful to him for the children and young people we have the privilege of serving each week and for all the leaders & helpers who so faithfully serve among them. We recognise that most people make a commitment to Jesus before the age of 18 so this ministry is strategically vital. In serving our children and young people we are investing for eternity.

9.1 Make and Play

Make and Play runs every Tuesday morning in term time and is open to any pre-schooler and their carer (parent, grandparent or child-minder). On average we have 33 children and roughly the same number of carers attending each week and we continually welcome new faces. The session starts in church, where we start with a singing session until the children are settled in. We then tell a bible story using a variety of methods to try and engage the children in the story (acting, reading from books, visual props). Everybody then moves across to church house where toys and crafts are set out for the children to choose from. We end the session with a snack for the children and drinks for the adults and finish with a thank-you song and prayer.

Make and Play attracts a wide range of people and a valuable part of the session is spent trying to build relationships with everybody that attends.

Make and Play operates with two great teams, we have the team that help during the session itself and we also have a group of people that prepare all the drinks and snacks. Over the last year the Make and Play team has grown and this has been a great answer to prayer as we were really struggling with helpers. Moving forward we would benefit from more people to join the refreshment team and also from people that are willing to lead the bible story in church. Make and Play would value your prayers for the year ahead.

9.2 JAM Club (0-11 years)

We continue to thank God for the children who come along to JAM Club. Currently there are three groups on a Sunday Morning. Creche (0-3 years old), Bubbles (3 years old - school year 1) and Extreme (school years 2-6).

We have great leaders who help to run theses groups. We are very grateful for all they do to help our children get to know Jesus better. As with some of the other teams they have been under pressure with a real need for more leaders.

Our most recent development is the great news that Helen Laughton has taken on leadership of the creche. A role which she is already developing and making some exciting changes.

9.3 1eighty [formally Grid] (School years 7-9)



The name '1eighty' comes from Mark 1:15 which is the first thing Jesus says in Marks Gospel. He calls us to repentance which is often described as 'doing a 180'. 1eighty is a lovely group of young people who meet on Sunday mornings during the 9:15 service and on Thursday evenings.

It has been encouraging to continue to see new people joining the group over the last year and to hear the young people grappling with what it means to be a follower of Jesus. 1eighty continue to be good at inviting friends along to events. Our challenge is to work out how we can encourage them to keep coming long term.

1 eighty on Sunday mornings has been continuing to work really well this year. The numbers can vary greatly week by week but toast and Hot chocolate seems to go down very well!!! The strength of a smaller group is that it gives more space for discussion. Those who come on Sunday mornings seem to be really grappling with their faith which is encouraging to see.

leighty is a lively group who seem to have a great time together as we look at the bible and learn and grow together to love Jesus more. They have enjoyed many things over the last year including thinking about how we can be godly in all our relationships, meeting Jesus, living under pressure, ten of the best and what is means to follow Jesus the leader, slip'n'slide, bonfire and fireworks and many other things.

I am so grateful that we have a great team of leaders who serve faithfully each week.

9.4 Link (School years 10-13)

Link

Link meets each Wednesday and Sunday evening.

Over the past year we have thought about 'Being genuine' looking at the Beatitudes, 'A life less ordinary' from 2 Timothy and Soul and introduction to Christianity. We also had a great visiting speaker from Mission Aviation Fellowship (MAF). We have also had sessions thinking about a biblical view on specific subjects such as sexuality and social media.

• being involved in the wider church is a key part of the youth ministry vision and strategy and helps young people to see being part of a church family as 'normal' and important.

- In terms of our wider vision we aim 'to equip lifelong followers of Jesus'. We believe keeping this long term picture in our minds is vital to our day to day youth ministry.
- We long to see the young people of Link with all the pressures they face become ever more convinced of the truth of the gospel and for it to impact every area of their lives.
- In recent weeks we have started as a team reading one2one with some of the Link members on Sundays after the 6:30 service. This has already proved encouraging for both leaders and members. We hope to develop this over the coming year.

Other highlights have been the annual Trip to London for the 'Sorted' conference, the Gaines weekend away, and Christmas meal.

We have a small but committed team of leaders who are committed to serving this group of young people.

9.5 Schools & FE

We have had a number of opportunities in schools over the last year. Nigel (along with Christ The King) takes regular assemblies in the ever growing Hayfield Cross school. Both Mark and Andy have also been able to take assemblies and a few lessons in Barton school. Andy has also taken some assemblies in Isham school.

There have also been opportunities to build relationships with some of the local schools through church visits which we have hosted over the year. We have also hosted Hayfield Cross for their end of term services.

Opportunities for regular assemblies have continued at Bishop school. Andy has also taken on a more formal role mentoring the chaplain, and helping to advise the senior management on the spiritual aspect of school life.

These are all great opportunities for reaching out to our local community with the Gospel and we would dearly love to be able to do more than we are able.

Also we need to pray for opportunities for the gospel amongst the 10,000 students at Tresham Further Education (FE) college. Andy is involved with a national organisation called 'Festive' who specialise in supporting work in FE and sixth form colleges and is hoping to be able to use their experience and resources to help in developing this work. Please continue to pray that God would in His time open up opportunities and that there would be people available who have the time to take these opportunities.

9.6 Eighteen30's



Eighteen30's officially meets every Monday at 7:30, but in reality people turn up from 7:45. We meet at either church house or somebody's home and average around 6 people but at most 10. We chat, laugh and drink tea until 8:00 and then we start a bible study which we take in turns to lead. At the moment we are going through a book called "Making Work, Work". We also pray, together or in

smaller groups.

The group due to the 'mobile' nature of this age group is constantly changing as people move away and others move in. This means that there is a lively and constantly changing dynamic. It also means that there are challenges to make sure that people feel included.

The group is working hard to try and develop friendship through their weekly meetings but also through developing a culture of hospitality.

Andy Clark (Associate Minister)

10. Safeguarding Report 2016

Safeguarding continues to be a priority for all at St Botolph's. We have many children and vulnerable adults attending our different services and events over the year and we are committed to ensuring that they can do so safely. We look to do this is many ways:

- **Best practice working** we make sure that we are adopting secure ways of working in the way we run our groups and events, the way we recruit volunteers and by ensuring that safeguarding is discussed and thought about as a matter of course. Safeguarding is a standard agenda item at PCC and we adhere to the requirements of Protecting All God's Children 2010.
- **Training** we ensure key workers are up to date with their training. This year we had nearly 20 members of the congregation attend training. Andy also ran a session on 'Parenting In The Digital Age' this was a great event and although safeguarding wasn't the main focus, it was inevitably a major consideration. Hopefully we will rerun this event in the future and I feel it would be beneficial if we had more parents of younger children there.
- <u>**Prayer**</u> our main defence against all forms of evil is always through prayer. Please pray that we will be a secure place for children and vulnerable adults to come and build their relationship with Jesus. Pray that any safeguarding issues will be dealt with firmly and appropriately but with pastoral sensitivity for all concerned.

Thanks to everyone for their cooperation and support.

Martin Adamson. Safeguarding Officer

11. Missions Task Group Report 2016

During 2016, the Missions Task Group continued its work of supporting and encouraging St Botolph's mission partners, of raising the profile of overseas and UK missions and of distributing the money allocated to it by the PCC in as fair and honourable a way as possible.

The Missions budget has for many years been divided into 6 "pots". One of these pots has been designated to each of Crosslinks {work in Africa}, Overseas Missionary Fellowship International (OMF) {work in the Far East}, Transform Europe Now (formerly called Eurovangelism) {work in Central and Eastern Europe}, Church's Ministry among Jewish People (CMJ) {work in Israel} and Scripture Union (SU) {work in England and Wales}.

However, in 2016 the Task Group decided that it wished to support Rock UK in a more regular manner than previously. There was a reluctance to stop supporting any of the existing missions, so the decision was made that one "pot" should be shared equally by Scripture Union and Rock UK.

"Pot 6", which is a little larger than the other five pots, is set aside for smaller and one-off donations, and for the sponsorship of people from St Botolph's who are undertaking ministry training of one sort or another. In 2016, Pot 6 was used to support Joe Noble (Gaines Centre), Derek and Jane Waller (CMS South Sudan), Jovana Hadzic (Sarajevo University, reading Psychology, prior to training as a Christian Counsellor), and Lucy Adamson (Short-term work in Peru). In addition, smaller, one-off gifts were sent to Kate Farrer Foundation, John Newton Project, Christian Institute and Christian Aid.

Links with our mission partners were maintained – Andrew and Sarah Perrett (OMF), Slavko Hadzic (TEN/Eurovangelism), Pedro and Annu Santos (CMJ), Terry Clutterham (SU) and Gad and Liz Numadi (Crosslinks). Gad and Liz finally returned to the UK in 2016, so we sought a replacement mission partner from Crosslinks. We were offered a number of excellent choices, from whom we selected Nerena Neathercoat, a young lady working among the university students and other young people in Durban, South Africa. Initial contact has been made with her, but it is likely to be some time before she will visit the UK.

During 2016, St Botolph's had visits from Slavko and Sanja Hadzic (Bosnia & Herzegovina), Pedro and Annu Santos (Israel), Derek and Jane Waller (S Sudan), David Farrer (Kate Farrer Foundation) and Marylynn Rouse (John Newton Project)

The Missionary SharePlan 2016 was designated for our TEN partners in Bosnia and Herzegovina, Slavko and Sanja Hadzic. As a result of the generosity of the SharePlan supporters, we were able to make a love-gift of \pounds 2184 to Slavko and Sanja.

Another record response to the annual Harvest for the Hungry appeal meant that we were able to send a magnificent ± 3885 to TEN (Eurovangelism) to help their partners provide desperately needed food parcels for destitute families.

Thanks are due to the PCC and to the St Botolph's Fellowship for their willing support of St Botolph's work with overseas and home missions.

Derek Wade

12. Evangelism 2016

2016 was packed with fantastic events and opportunities, where we welcomed people into our church family and shared the love of Christ.

We hosted a tremendous, jam-packed mission weekend with a team from Oakhill College which included activities for all ages at both St Botolphs' and St Edmunds' churches. We had a whole host of fun at the Easter family Fun afternoon, Tea at the Ritz, Creative Café, Podcasts by the 18-30s, the history of the Montagu Monuments, Pizza and Parlez for Link, Easter Eggstravaganza and the Big breakfast for 1 Eighty.

Since the successful Mens' breakfast, also part of the Foundations weekend last year, there have been termly breakfasts at the Strirup Cup, with increasing numbers attending and over 50 men at the last one. (Not to be outdone, a womens' breakfast is planned for May 2017)

We celebrated the Queens 90th birthday with our very own 'on-the-green' street party, tea and scones, games, crafts, photo booth and a bouncy castle!! - which included a pamphlet on the Queen's personal faith, along with an invitation, going out to every single home in our village. The beautiful Book 'The

St Botolph's Church

Servant Queen and the King she serves' was also given out free of charge at the event coupled with an evangelistic talk in the street outside Rectory cottage by Mark.

There was a 'Made with Love' Christmas craft event again, with Church House bursting at the seams. And all this was followed by the wonderful Christmas services including Carols on the Green, which was well attended and continues to provide an opportunity for people to come along to St Botolph's, without coming inside the church building itself.

The Identity course is running currently and well attended with 23-29 participants each week, with hot drinks and desserts to start, followed by scripture, talks and discussion groups using the Gospel of John to answer the questions: who am I? What is the purpose of life? Who is God? Can I make contact with him?

A monthly prayer group is meeting every first Saturday of the month in Church House for an unstructured time of prayer, seeking God's mercy and prayer for revival.

Last year saw the creation of the WMT (Womens Ministry Team) headed up by Lindsay Benn and Rachel Samways. The aims of the group are to introduce, develop and nurture women to a deep personal relationship with Jesus Christ.

- To build bridges with women in our community
- To consciously put on activities that will nurture women across all ages and backgrounds
- To encourage and develop the gifts of the many talented ladies at St Botolph's by building a strong team of helpers

The Knit and natter group has been formed and takes place on the 3rd Tuesday evening each month, which is proving popular and attracting women along, with a view possibly to starting a daytime group in due course.

This report rejoices in all that is going on within the walls of our Church and, equally, without. As members of one body, we all play our part, wherever we are and whatever we are doing, in sharing the light and love of Jesus, whether in word or deed (Colossians 3:17)

Evangelism Group

12.1 More Than Gold

Are you a sports fan? Do you participate in, coach or simply love watching sport?

Did you know that there are 150,000 sports clubs around the country and 10 million <u>adults</u> are actively involved in sport? For countless numbers of people, sport is the driving force in their lives and their means of fulfilment. What a mission field! Surely this is reason enough for the church to focus resources and effort into developing sports ministry? More Than Gold believe it is. So do Christians in Sport. Even the Archbishop of Canterbury publicly threw in his support for sports ministry in 2016.

The 'More than Gold' group was set up in 2011 with a view to developing sports ministry initiatives at St Bots, using the 2012 London Olympic Games as a springboard. Since then we have organised a range of evangelistic and social events, providing opportunities for members of the church family to extend a welcome to non-church friends, family and colleagues. We have been encouraged by the support of the church leadership and delighted by the positive response of church members. In 2016, evangelism was the focus of many a sermon, and hopefully we have all been inspired and motivated to make it a priority to develop our relationships with non-Christians and make opportunities to share our faith with them.

In May, we were delighted to welcome Graham Daniels, General Director of Christians in Sport, to lead an evening training event on the theme of personal evangelism. His practical and challenging message, presented in a really engaging way, seemed to strike a chord with those present and helped us as a More Than Gold team to clarify our focus and begin to develop our vision for the future. The evening also allowed Graham Daniels to learn more about St Bots, and it was really encouraging to know from him that Christians in Sport would like to support us further as a church engaged in sports ministry. To confirm this intent, Graham subsequently offered to present and speak at the Sports Quiz in July at Wicksteed Park – a real privilege for us, as this role is normally given to other members of his team. As a result, we enjoyed what was probably our most successful quiz so far, despite lower numbers due to the timing of the event. Graham spoke incredibly powerfully, captivating the listeners, many of whom were non-church members, and providing plenty food for thought and opportunities for follow-up discussion.

In February, a group of us attended 'MoMENtum', a conference for men held at the County Cricket Ground in Northampton, where Glen Scrivenor was one of several key note speakers. It was a joy and a privilege to be amongst 300 Christian men, worshipping God together and sharing the vision of the urgency of personal evangelism.

A trip to Twickenham in May to watch the Aviva Premiership rugby final between Saracens and Exeter was a great day out and enabled us to invite non-Christian friends to a purely social event. Rugby is a particularly popular sport in our corner of the Midlands and perhaps provides one of the best sporting opportunities for developing relationships with non- Christians. Look out in CFN for large screen showings of international matches. Or why not invite some of your neighbours round to enjoy a game rugby (or other sport) and perhaps share some food at the same time?

If you prefer participation, why not join the many of us representing St Bots at the Park Run in Wicksteed Park each Saturday morning? Or if you attend other sporting clubs or activities, why not consider inviting a non-Christian friend or neighbour? Then start praying that this is the first step towards them being introduced to our living Saviour and finding true fulfilment in Him?

More Than Gold Team

13. Lay Pastoral Ministers' Report 2016

During the past year, we have worked with an extensive team from across the church family to contribute to various aspects of pastoral ministry within the church. This includes pastoral care for seniors through involvement in regular events such as Potters Place, Pilgrims Adventure, Coffee Shop, Afternoon Tea Services and the newly formed Firm Foundations (see separate report for more details). Also, visiting and meeting with the Visiting Team; daytime Bible study and nurture groups for parents with young children; meeting regularly to do 1:1 Bible study and pastoral support; bereavement support including the Thanksgiving and Remembrance Service; Songs of Praise in residential homes; pastoral support for those being married or baptised, and more recently, taking part in the development of women's ministry.

13.1 Visiting team

Members of the visiting team meet on a regular basis co-ordinated and led by Jim Rouse. Currently, the visiting team includes Mark Lucas, Nigel and Jo Adams, Jim Rouse, Kate Curnock, Alice Spence and Nancy Williams. The team would like to thank Cayti Bilski and Karen Snape for their contribution over the years.

Please contact a member of the team if you know of someone who would appreciate a visit.

13.2 Marriage and Baptism Preparation

Couples getting married at St Botolph's are invited to attend a course called Marriage by Design. This year, the marriage preparation team (Roger and Rosemary Pedley, and Martin and Philippa Simper) have trialled running this as an all day Saturday event instead of holding weekly evening sessions. The course was held in October with another planned for early June.

When parents approach the church to have their children baptised, they take part in a three week course of Baptism Preparation in their own home. The aim is to explain the meaning and significance of baptism through a simple presentation of the gospel. By looking at the Bible together, parents are encouraged to discover how they can come to know the Lord Jesus for themselves and to understand the commitment they will be making to bring their child up within the family of the church. Kate would value your prayers for this ministry.

13.3 Women's Ministry

The Wednesday morning Bible study group meets weekly during term time. From 9.30 – 10am we have tea or coffee and a chat followed by an hour for Bible study and prayer. We often have a coffee morning at the beginning or end of a term and new members are always welcome. During the past year we have used the same study material as the evening home groups, looking at Mark's Gospel and now Hebrews, but as we meet more frequently than evening groups, we also enjoyed using a DVD resource by Rebecca Manley Pippert which the group found very helpful.

Refresh is mainly for mothers with young children. We meet weekly in the Link Room in Church House from 9.30 – 11.15am on a Monday morning during term time, for Bible study, prayer and pastoral support. This year we have used a DVD resource by Rebecca Manley Pippert and more recently we have done the Identity Course – both have been particularly helpful. Whenever there are new-born babies we give extra support for the family by providing meals. In June we had a "bring and share" social event for the whole family which proved to be very popular. Then in December we had a very enjoyable Christmas social with a "bring and share" lunch and crafts. We regularly welcome new people to the group.

Please see the Evangelism Task Group report for further information about both men's and women's ministry.

Jo Adams and Kate Curnock, March 2017

14. Seniors' Activities Report 2016

The work with seniors has continued to grow in both numbers and the range of activities offered. We are very grateful for all the hard work and commitment that is put in by many people, too many to name.

14.1 Coffee Shop – 1st Thursday of each month

We are delighted that the Coffee Shop continues to be very well supported by Church members and friends from the wider community. Donations from the Coffee Shop have enabled us to fund the upholstery cleaning of all the chairs in the Fellowship and Panelled rooms.

Our annual charity event was, this year, a Christmas Craft Stall in aid of The Compassionate Friends, resulting in the excellent total of f_{220} being raised.

A special thank you goes to all of those on the Coffee Shop team including those who help us on occasions, and to those who provide transport and help us tidy up afterwards. It's a real team effort and one small way to bring our church and community together.

14.2 Pilgrim's Adventure – 2^{nd} Thursday of each month

Pilgrim's Adventure began by following John Bunyan's classic book, "Pilgrim's Progress." We used drama, story-telling, discussion and a short talk as we followed the adventures of our hero, Christian. We saw how Christian faced the ups and downs of life, as he made his way towards heaven, the City of Gold.

Since finishing Pilgrim's Progress, we have had a variety of sessions. These include looking at the lives of Saul of Tarsus and Slavko Hadzic, Songs of Praise, Shakespeare's Seven Ages of Man, and a question time with Mark Lucas, titled Grill the Rector!

We start at 10.30am, with tea & coffee and finish with a soup & sandwich lunch.

14.3 Potters' Place – 3rd Thursday of each month

Potters Place continues to be an important resource for older people in our fellowship and friends in the community. It provides both warm fellowship and spiritual nourishment.

Over the past year it has been sad to lose valued members of the group but rejoice in the happy memories they have left us. Against this we have welcomed new members which has been good.

We have enjoyed some great and varied entertainment from both within and outside our church. We are very grateful to Mark Lucas, and others who have occasionally helped, in leading our Communion Service.

We would value prayers for the continuing work and in particular for further help in forming another cook team as this is an area where we are really stretched at times.

14.4 Firm Foundations – 4th Thursday of each month

This is a monthly Bible study and started in the autumn term. We have been using a series called "Back to Basics" and looking at some of the great Bible verses, which teach us about what it means to be saved by God and to trust in him. Recently, we were reflecting on Philippians 4:6-7, which tells us not to be anxious about anything, but to bring our concerns in prayer to God, who gives us his peace.

14.5 Afternoon Tea services

These are held four times a year, with a short service in church, followed by an afternoon tea in Church House. On Remembrance Sunday, we have a Thanksgiving and Remembrance Service for loved ones who have died. All are welcome to join us for these services.

Senior's events are for anyone who is retired, both active or less active retired, and the Coffee Shop is for people of any age. Most of our events are in the Fellowship Room in Church House. If you are interested in getting involved, either as a participant or helper, do please pick up one of the CAMEO term cards and make contact.

Nigel Adams - Curate

15. Music Report 2016

With our service patterns remaining constant through the past year, this report is inevitably similar to last years'.

Musically we operate at three distinct services with little or no involvement by our instrumentalists and singers other than at the one service they have chosen to attend. So the music at each service has a different character, recognising the skills and abilities of the individuals who provide the music.

At 9.15am Graham heads up the team from the keyboard and he is supported by several instrumentalists including, importantly, bass and drums, and a band of perhaps six regular singers who rotate the singing leadership. Practice for the service is held in church starting at 7.30pm on the Friday prior.

At 11.00am we have our traditional choir which is lead from the keyboard by Carol, Judy and Joe. We are hugely grateful to these three who share this important element of our worship, and Judy in particular also helps by playing at some of the services at our sister church in Warkton following the death of their long time organist, Liz Wilson. We would welcome having a larger pool of keyboard players to call upon, particularly at 9.15am where Graham can seldom enjoy a Sunday off!

Our 11.00am service singers vary in number week by week from the very few up to eight or nine on a good week. More members would be most welcome - particularly if they were young enough to lower the choir's average age! Practice is held in the Panelled Room in Church House at 10.15am prior to the 11.00am service each week.

In addition to leading singing at the 11.00am service, very infrequently our choir has also lead singing at funerals through the year, and has also provided Songs of Praise at Abbeyfield Residential home. We have also been supported by several members of our congregations on a monthly basis at Country View Nursing Home, where we have led a short time of praise which has been greatly welcomed. Still other members of the congregation have led praise at St. Annes nursing home.

At 6.30pm Andy heads up a team of enthusiastic participants and it is exciting to see a steady flow of new faces in the band - both instrumentalists and singers, and to see particularly the young members of the band growing in their confidence and competence. it is also encouraging to have a variety of ages working and learning together to serve the 6:30 congregation. As with the 11.00am choir, practice is again held immediately prior to the service each week.

Twice in the past year there has been the opportunity for all of our instrumentalists and singers to join forces to lead music - at our Patronal Festival held near to St. Botolph's day - 14th June; and also for the two identical Carols by Candlelight services immediately before Christmas. When we have come together in this way our congregations have been most appreciative of the sound we have made.

The music and song provided at the Carols on the Green service has also been well received.

We have also joined forces at two Music Workshops which have provided the opportunity to learn new material.

At the end of the school year we held our Holiday Club with its upbeat musical input, and our thanks go to all the new faces who provided the music in 2016 with several who are not regularly involved in our usual pattern of Sunday services. As always the children enjoyed the "action" songs that were included.

Music is an important element in our service worship. From Genesis to Revelation the bible has countless references to the joy of music as a means of bringing praise to our Father. We should use the gifts our Lord has given us and we give thanks for those who use them in playing instruments or leading our singing

Please continue to pray for protection for all who offer music at our church and pray for a development in the skills necessary to continue this means of expressing our joy in knowing Christ.

Adrian and Carol Keach - Co Music Directors

16. Home Bible Study Groups 2016

For much of the past year Home Groups have continued working their way through Mark's Gospel, which was begun in the autumn of 2015. While the aim was to get to the end of the series by July, some groups decided they wanted more time in Mark and carried on until Christmas. Those groups that reached the end of Mark's Gospel by the summer spent the autumn weeks on a series called "Experiencing God," which consisted of a variety of studies on selected New Testament passages on practical Christian living. These studies were both stimulating and rewarding.

Being part of a Home Group is a helpful encouragement to Christian growth, both in terms of exploring the Bible together and also praying for and supporting one another within the group. Most groups meet on the second and fourth Tuesday evenings of the month. There is room for more to join, so please let me know if you would like to do so or if you want to know more about what goes on.

Many thanks to all fellow Home Group leaders for their teaching and pastoral care and to all who kindly open their homes to host these meetings.

Robert Bashford

17. Flower Report 2016

The flower rota has worked well, each week flowers are faithfully placed in church and I would like to thank everybody on the rota for making this happen. Especially to all who help with decorating the Church for Easter and at Christmas, and to Potters place for giving us the funds in-place of a Christmas tree, which enabled more flower pots and candles to be purchased. If you would like to join us on the rota, contribute flowers or greenery please let me know.

Sandy Frost

18. St. Botolph's PCC Awayday Resolution

The following statement was unanimously adopted by the PCC of St Botolph's, Barton Seagrave on 14th November 2016. The driving force for the statement was the rapidly changing culture in which we live and particularly the developments in human relationships and understanding of sexuality.

18.1 Resolution

The church family at St Botolph's rejoices that the transforming gospel of Jesus Christ is good news for all people¹, regardless of background, race, class, gender or sexuality. Whoever you are we hope you will find a warm welcome at St Botolph's.

We recognise that living as a follower of Jesus Christ is often difficult, we may find ourselves living with desires and thoughts that are contrary to God's revealed will. And we often fail². But God does not leave us helpless. He gives His Holy Spirit to live within us helping us to become what He wants us to be³. Each of us is a 'work in progress'⁴.

We believe that Jesus Christ calls us all to repent⁵ of actions, thoughts and attitudes contrary to God's revealed creation-will for us, however genuine or authentic we feel them to be. By this repentance Jesus offers forgiveness, new life, and a whole new direction helping us to see the real reason we were made⁶. Along with this, God, by His free and undeserved gift, brings us into a life changing relationship with Himself, and our true identity in God (Father, Son and Holy Spirit) is restored. We are made brothers and sisters together⁷ in God's family.

We recognise, therefore, that we are far from perfect. Our aim is to be a loving, caring community, passionate about what we believe, walking together, supporting, leading, helping, rebuking and correcting⁸ one another for the glory of God alone.

We affirm our ongoing commitment to the gospel of Jesus Christ and the teaching of the Holy Scriptures plainly understood. We are part of God's church reaching across time and place⁹ and are honoured to proclaim the changeless Christian message which has been faithfully proclaimed for 2000 years.

¹ Luke 2v10

² Rom 7v14-19

³ Gal 5v22-23

⁴ James 1v4, 2 Tim 3v17

⁵ Matthew 3v2; Mark 1v15; Acts 17v30; 1 John 1v8-9

⁶ Rom 8v1ff; 1 John 1v7

⁷ Eph 2

⁸ 2 Tim 3v16

⁹ Rev 7v9-17

18.2 Some helpful resources

Not an exhaustive list but some useful resources I know of.

Books

- Allberry, S. "Is God anti-gay?", (TheGoodBookCompany, 2013)
- Davie, M. "Studies on the Bible and same-sex relationships since 2003" (Gilead, 2015)
- DeYoung, K. "What does the Bible really teach about homosexuality?", (IVP, 2015)
- Gagnon, R.A.J. "The Bible and homosexual practice", (Abingdon, 2001)
- Kaltenbach, C. "Messy Grace", (Waterbrook
- Roberts, V. "Transgender", (TheGoodBookCompany, 2016)
- Shaw, E. "The plausibility problem, the church and same sex attraction", (IVP, 2015)
- Stott, J. "Same sex partnerships?", (Marchall Pickering, 1998)
- Tylee, A. "Walking with gay friends" (IVP, 2007)

Websites

- www.livingOut.org
- www.trueFreedomTrust.co.uk

Video

There are two excellent videos by Rosaria Butterfield on You Tube. She was a professor of English and a committed Lesbian until God changed her through reading the Bible. These videos are well worth watching:

Go to youtube.com and search for "Rosaria Butterfield JMI CONF 2015"